

Bachelor of Science in Human Resource Management



A Human Resources Degree that Sets the Stage for a Successful Career

Critical to an organization's success, HR staff members are the troubleshooters, futurists and collective conscience of the entire organization. For your success, choose a bachelor's degree in Human Resource Management with a wealth of value-added features to make your career take off.



Multi-Faceted HR Degree Program Aligned with SHRM

Wilmington University's bachelor's degree in Human Resource Management is aligned with the guidelines and degree competencies of the Society for Human Resource Management (SHRM). Your HR degree provides training in HR planning, staffing, compensation and benefits, employee/labor relations, staff training and development.



Accelerate into a Master's Degree in Human Resources

You can choose to take several graduate-level courses during your bachelor's degree in Human Resource Management, which will give you a head start on a master's degree in the field. Additional options abound in your human resources degree, including pursuing electives and adding Dual-Credit Certificates.



A Human Resources Degree with Valuable Money-Saving Options

In addition to surprisingly affordable tuition, the WilmU undergraduate Human Resource Management degree program offers credit for prior work experience and certifications, which means tuition savings for you. Plus, most courses in the this degree program do not require textbook purchases—saving you hundreds of dollars!



40 courses 120 total credits
Finish your Human Resource Management degree faster by transferring credits.

\$1,170
per course

Cost of a typical 3-credit course taken at our **New Castle campus** or **online**



Classes start every 8 weeks



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General Education Requirements (45-46 Credits)

<input type="checkbox"/> CTA 326 Integrating Excel into Business Problem Solving	<input type="checkbox"/> MAT 205 Introductory Survey of Mathematics
<input type="checkbox"/> ECO 105 Fundamentals of Economics	<input type="checkbox"/> PHI 100 Introduction to Critical Thinking
<input type="checkbox"/> ENG 121 English Composition I	<input type="checkbox"/> PSY 101 Introduction to Psychology
<input type="checkbox"/> ENG 122 English Composition II	<input type="checkbox"/> <i>OR</i> SOC 101 Introduction to Sociology
<input type="checkbox"/> ENG 131 Public Speaking	<input type="checkbox"/> Humanities Electives (6 Credits)
<input type="checkbox"/> ENG 310 Research Writing	<input type="checkbox"/> Natural Science Elective (3 or 4 Credits)
<input type="checkbox"/> HIS 381 Contemporary Global Issues	<input type="checkbox"/> Free Electives (6 Credits)*

Business Core (33 Credits)

<input type="checkbox"/> BAC 101 Accounting I	<input type="checkbox"/> BBM 402 Strategic Management <input checked="" type="checkbox"/>
<input type="checkbox"/> BAC 102 Accounting II	<input type="checkbox"/> BBM 411 Operations and Systems Management
<input type="checkbox"/> BBA 301 Intro to Business Analytics <input checked="" type="checkbox"/>	<input type="checkbox"/> BMK 305 Marketing
<input type="checkbox"/> BBM 201 Principles of Management	<input type="checkbox"/> FIN 305 Financial Management <input checked="" type="checkbox"/>
<input type="checkbox"/> BBM 301 Organizational Behavior**	<input type="checkbox"/> MAT 312 Business Statistics <input checked="" type="checkbox"/>
<input type="checkbox"/> BBM 320 Business Communications <input checked="" type="checkbox"/>	

Human Resource Management Core (33 Credits)

<input type="checkbox"/> BBM 319 Business Ethics <input checked="" type="checkbox"/>	<input type="checkbox"/> HRM 400 Legal Aspects of HRM <input checked="" type="checkbox"/>
<input type="checkbox"/> HRM 305 Staffing Organizations** <input checked="" type="checkbox"/>	<input type="checkbox"/> HRM 405 Compensation Administration <input checked="" type="checkbox"/>
<input type="checkbox"/> HRM 310 Organizational Development** <input checked="" type="checkbox"/>	<input type="checkbox"/> HRM 450 Strategic Human Capital Management <input checked="" type="checkbox"/>
<input type="checkbox"/> HRM 311 Human Resource Management <input checked="" type="checkbox"/>	<input type="checkbox"/> HRM 480 Experiential Learning in HRM <input checked="" type="checkbox"/>
<input type="checkbox"/> HRM 350 International Human Resource Management <input checked="" type="checkbox"/>	<input type="checkbox"/> <i>OR</i> HRM 490 Internship in HRM <input checked="" type="checkbox"/>
	<input type="checkbox"/> HRM Upper Level Electives (6 Credits) <input checked="" type="checkbox"/>

Human Resource Management/Business Electives (9 Credits)

Choose HRM/BBM electives to complete the degree requirements of 120 credit hours.

HRM/BBM Electives (9 Credits)***

In addition to the Business and Human Resource Management core, students may elect to complete the following concentration:

Nonprofit Management Concentration (15 Credits)

<input type="checkbox"/> NFP 301 Introduction to Nonprofit Agencies	<input type="checkbox"/> NFP 303 Foundations of Fiscal Management for Nonprofit
<input type="checkbox"/> NFP 302 Management of the Nonprofit Organization	<input type="checkbox"/> NFP 304 Advocacy and Public Policy
Choose ONE of the following:†	
<input type="checkbox"/> FIN 331 Finance for Nonprofits	<input type="checkbox"/> NFP 307 Fundraising for Nonprofits
<input type="checkbox"/> HRM 361 HRM in Public and Nonprofit Organizations	<input type="checkbox"/> SPM 309 Sport and Athletics Fundraising

= Typical Completion Degree Course

* Students with fewer than 16 transfer credits are required to take FYE 101 First Year Experience Seminar as one of their electives.

** Also available as a co-op.

*** Certain courses may be available as a co-op.

† Students may substitute any program-specific course for an alternate NFP course of their choosing or an internship.

Apply a Dual-Credit Certificate® to your degree!

Earn a career-boosting certificate and get credit toward a WilmU degree at the same time! Most WilmU certificates can be completed entirely online in just one year.

Related Dual-Credit Certificates:

- Human Resource Management
- Training and Staff Development

Already have an associate degree?

A WilmU completion degree provides just the courses you need to earn your bachelor's degree.

Look for the to see typical completion degree courses.

Prerequisite and additional courses not listed here may be required.

Have questions? We're here to help!

Admissions Specialists

☎ 877.967.5464

@ admissions@wilmu.edu



Wilmington University's College of Business has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE).

Get Started Today at
wilmu.edu/Apply



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